

## Peer Mentoring Program

### **Purpose**

The Yamaska Literacy Council's *Peer Mentoring Program* provides support to newly trained tutors by matching them with experienced tutors. The goals are to encourage discussion, to provide a helpful atmosphere and increase the comfort level of new tutors.

### **Experienced tutors (Mentors)**

Mentors are asked to identify specific times when the mentees can contact them. They are told that their mentees may call them with questions relevant to tutoring (i.e. lesson planning, lesson ideas, tutoring tips). They are NOT to get involved in or give advice in any "problematic" situations (i.e. personal problems, communication difficulties)

### **New tutors (Mentees)**

Mentees are given a sheet outlining the purpose of the Peer Mentor Program, detailing a general list of do's and don'ts, and specifying the name and contact information of their mentor. They are told to have a list of questions written out before they contact their mentor, so as to use time efficiently.

"Mentors" and "Mentees" are matched according to interests and personality as much as possible.